**LSUHSC-SOM Faculty Assembly**

**Meeting Minutes**

October 2, 2014

**Opening:** The regular meeting of the LSUHSC-SOM Faculty Assembly was called to order at 3:59PM in Room 7 of the Lions Building by Dr. Lee Engel

**Present:** Ali, M; Boulmay, B; Campeau, L; Crabtree, J; De Silva, T; Engel, L; English, R; Greiffenstein, P; Harrison-Bernard, L; Hebert, C; Hunt, J; Kamboj, S; Kapusta, D; Lazartigues, E; Levitzky, M; Mussell, J; Neumann, D; Polite, F; Quayle, A; Welsh, D; Winsauer, P

**Absent:** Cestia, W; Delacroix, S; Farris, H; Happel, K; Holman, S; LaCombe, J; McGoey, R; Spieler, B

**Proxies:** Neumann, D for Catling, A

1. **Approval of the minutes from August meeting:** Dr. Levitzky moved to approve minutes for August and was seconded by Dr. Polite. Motion was approved unanimously
2. **Reports**:
   * **Executive Board**
     + Meeting with Dean Nelson focused on preparation for speaking with Chancellor Hollier

**\*\*\*Reports suspended for Invited Guests\*\*\***

1. **Invited Guest –** Dr. Larry Hollier (Chancellor of the LSUHSC) and Mr. J Pegues (Vice Chancellor for Administration at LSUHSC)
   * Question #1 (From the list of Questions for Chancellor Hollier attached)
     + The cleanliness issues were only brought to the Chancellor’s attention a few weeks ago
       1. Mr. Pegues is working to rectify
       2. There are custodial staffing guidelines developed by the Association of Higher Education Facilities Officers (APPA) in order to maintain 1 of 5 specific levels of cleanliness [APPA document attached]
          1. LSUHSC strives to maintain level 2 but are understaffed to achieve this goal by 27 custodial staff members
          2. The state is also delinquent on mandated maintenance to buildings forcing LSUHSC to cover these costs out of pocket
          3. Chancellor has authorized hiring of 7 additional staff members, plus 1 at the managerial level
   * Question #8
     + Chancellor Hollier commented that we have lost $49 million in cuts from the state, $15 million to unfunded mandates (into the retirement system) over the last three years
     + Through increased contracts, faculty productivity, and a hiring freeze we have generated a small surplus this year
     + State wide financial projections are better but a mid-year cut is still expected
       1. State is projected to be $1 billion in the red
       2. Delegate Ali asked what percentage of that deficit would be shouldered by the HSC and Chancellor Hollier was uncertain
     + The A & M campus was able to give raises for a number of reasons
       1. Increased enrollment and tuition revenue
          1. LSUHSC-NO is at maximum enrollment given space and faculty
       2. The Agricultural Center and Law School have been incorporated into the campus
       3. Massive restructuring at the system level is occurring at the Baton Rouge campus
          1. Raises used to maintain stability of faculty amid the turmoil
     + If there is no budget cut in December, Chancellor Hollier will recommend merit raises to LSU System President Alexander
   * Question #5
     + Mr. Pegues joins us from the private sector where he most recently served as Chief Executive Officer of Coventry Health Care’s Gulf South operations (acquired May 2014 by Aetna). As a consultant, he helped turn around St. Paul’s Hospital in Vancouver, B.C. and Boston University Hospital
       1. Previously worked with Cigna and Humana
       2. Mr. Pegues assumes the office and staff held by Mr. Ronnie Smith with the exception of Finance
          1. Mr. Terry Ullrich is the Vice Chancellor for Finance
     + Mr. Pegues has led the team developing the Vision and Strategy for the LSUHSC and identified the targets of this strategy as the sites of investment
     + Chancellor Hollier discussed community needs that have been identified and how he and Mr. Pegues believe the institution can capitalize on this
       1. The example given revolved around the 25% of ILH and Emergency Department discharges that have no primary care physicians
          1. Believe LSU can offer a Direct Primary Care Product at a nominal monthly fee to this population

Target workers in the hospitality/restaurant industry

* + - * 1. Look to bring insurers on board to help, especially if the state eventually enters into the Affordable Care Act/Medicare Expansion
    - The Vision and Strategy can help focus the efforts of faculty with regard to research as well
    - While bold, Mr. Pegues believes the Vision and Strategy will focus and unite all members of the LSUHSC community
      1. The team leading the development of the Vision and Strategy includes 24-25 members, a list of whom will be forwarded to delegates once received from Mr. Pegues
    - Chancellor Hollier recounted the transformation of the University of Alabama Birmingham as a model of success for LSUHSC and listed the multiple opportunities in our pipeline
      1. Brand new $1.2 billion hospital opening early next year
      2. Brand new Veterans Administration hospital opening shortly after that
         1. Will be regional center for Traumatic Brain Injuries
      3. Faculty have increased their case volume and clinical base
      4. Tide has shifted on the cuts to higher education
         1. We are now keeping our tuition dollars without cuts to the our allotment from the state general fund
         2. Staff is 1100 people less than it was pre-Katrina but our enrollment is at an all-time high
      5. We are growing the number of clinical faculty and clinical space
      6. Looking to build new programs with the new hospital management
         1. Center for Personalized Medicine
         2. Center for Genomic Research
         3. Expand primary care base, as described above
  + Questions #9 & #11
    - There is not good news forthcoming with regard to the Office of Group Benefits
    - LSUFirst is also being reorganized, however, the changes make it more desirable than the many of the OGB plan
    - The Chancellor has lobbied for the faculty in Baton Rouge
      1. He has joined the other LSU Chancellors and LSU President and met with members of the state legislature
      2. The legislature is sympathetic to his requests but the issue will not be addressed until the next legislative session
    - Chancellor Hollier is aware of the effects this has on retention and recruitment
      1. Hopes the shared Vision and Strategy will help with retention and recruitment
  + Question #10
    - uTip is working and proving very useful
      1. Delegates are encouraged to reinforce use of uTip among the faculty
      2. Goes immediately to Chancellor Hollier, Mr. Pegues, Mr. Ron Gardner (Vice Chancellor for Community & Security Affairs), and Campus Security
    - Chief of Security determines when to forward alerts to all via the text alert system [used for weather related emergencies]
      1. Chancellor Hollier acknowledged there have been problems with the system to date regarding when/what to distribute, but they are working to remedy them
    - Largest problem is defining the footprint of the campus
      1. Is 3700 St. Charles (LSU Healthcare Network Clinic Building) part of the campus?
  + Question #3
    - FEMA has yet to approve plans for the 1st floors and the dental school
      1. Any modifications to existing structures would negate submitted plans and require resubmission to FEMA
  + Question #4
    - The 2 temporally separated stages of construction of the1542 Tulane Ave Building caused infrastructure incompatibilities
    - Post-Katrina the repairs to one section caused ruptures in pipes in the other
      1. FEMA declared this to be a problem due to age of the building and not related to Katrina and would not fund the $40 million renovations necessary
         1. State of Louisiana also declined to pay for the renovations due to the $1 billion of repairs needed elsewhere statewide
    - Chancellor Hollier is in negotiations with developers to renovate the property for us
      1. Currently the building is only used as clinical office space
      2. Wants to use the requested $40 million to build a clinical office building on the north side of Claiborne Ave./I-10
    - Delgado Community College wants to expand their Nursing and Allied Health Schools
      1. Chancellor Hollier offered the 1542 Building for lease to Delgado
         1. Local senator wanted to appropriate the building instead and gift to Delgado eliminating the possible lease revenue stream
         2. These negotiations were halted
    - Chancellor Hollier hopes that after the completion of the new University Medical Center the Interim LSU Hospital can be returned to the LSUHSC and the top floors used as clinical office space
  + Question #7
    - This problem is not restricted to LSUHSC, it is LSU system-wide
    - At the LSUHSC-New Orleans Chancellor Hollier is combatting it with equity raises
  + Question #6
    - The Bond Issue for renovations to Stanislaus Hall included a daycare on the 1st floor
      1. Katrina flooded that
      2. Space is still usable but new state regulations on daycare and proximity to Claiborne Ave. now prevent usage of that space for a daycare
    - Chancellor Hollier would be surprised if a daycare didn’t open up with the opening of the new UMC and VA Hospital as the surrounding area undergoes development
      1. Chancellor Hollier believes there is a possibility for a joint venture along this line

***\*\*\*Chancellor Hollier opened the floor to questions from the Delegates\*\*\****

* + With regard to campus security, why isn’t there ID card access to all areas at all times?
    - That threat was assessed and deemed too low to require stricter access that would also hamper patient, client, and vendor accessibility
  + What is the timeline for implementation of the Vision and Strategy
    - ASAP, on the order of months
  + What are other strategic moves planned for LSUHSC?
    - Developing an M.D./Ph.D. program with the Baton Rouge campus
    - Expanding Primary Care opportunities
      1. Renovate the 1st Floor of the Lion’s Building to serve as Primary Care Space to service the uninsured individuals discharged from ILH
    - A genomics and regenerative medicine opportunities
  + Chancellor Hollier acknowledged that Children’s Hospital is driving the new UMC bus
    - Yes, it is their business, but they need LSU
    - LSU will still appoint chairs in LSU departments
    - If Children’s doesn’t want an LSU program in the new hospital, LSU won’t have it there
      1. For some programs, LSU sees this as a chance to grow the partnership, e.g. Transplant Surgery, this is a program that Tulane can furnish and that LSU would not attempt to develop
      2. For some programs, LSU sees this as a chance to hurt the partnership, e.g. Skull Base Surgery, if Children’s wants Tulane to expand their program into the UMC, LSU would compete with them directly by focusing the resources at a different, competing, hospital
    - Cooperative Endeavor Agreements have been approved
    - Status of Tulane’s Hospital and their arrangement with Health Corporation of America (HCA) is still the biggest unsettled point

*\*\*\*Delegates raised concerns about whether the planned expansions are truly growth of LSU or Children’s Hospital Clinics with an LSU Stamp, specifically, who has ownership? Delegates were also encouraged to communicate deficiencies with facilities and maintenance from the entire faculty to the Assembly for discussions with Mr. Pegues. Delegates also discussed inviting Mr. Pegues to return the following semester.\*\*\**

1. **Reports Resumed**:
   * **Administrative Council**
     + Pink Out is tomorrow 10/3
     + LSU is putting together a team for the Susan G. Komen Race for the Cure
       1. This a great chance to show a unified and identifiable LSU purple and gold presence to the community
     + Research Day is Monday October 6th in the afternoon
     + New Faculty Orientation is October 8th
2. **Unfinished Business**

* Tabled until the November meeting

1. **Adjournment:** Meeting was adjourned at 5:48

Minutes submitted by: Jason C Mussell