



School of Medicine Faculty Assembly  
Agenda  
April 4, 2024 at 4pm  
Hybrid meeting: Zoom/in-Person

In attendance:

- a. In-person: S Kamboj; G Athas; B. Locklan-McGee
- b. Zoom: H Scott; B Siggins; E Wisner; A Abreo; J Calandria; A Augustus-Wallace; K Gajewski; C LeBlanc; J Hart; T Castellano; B McDonough; A Smith; A Farge; M Clement; R Zambrano; J D'Souza; A Martin;

Proxies: B Siggins proxy for J Gardner; A Augustus-Wallace proxy for S Primeaux; J Hart proxy for M Korah-Sedgwick;

Guest: none

1. Call to Order 1605
2. Approval of the minutes, 1<sup>st</sup> B Locklan-McGee, 2<sup>nd</sup> G Athas
3. Executive Committee Report with Dr. DiCarlo, presented by H Scott
  - a. Robin English is putting together working groups; getting info from students now and more in the fall
  - b. Strategic planning starts 4/3, overview of process; the group is from Baton Rouge and is ambitious; they want to interview 40 ppl, do surveys for faculty and staff on the website; come to campus during the summer and meet with groups; also, will lead 3 groups- clinical, research, education; 10-12 ppl per group; have been formed but haven't met yet
    - i. The groups will report on current status, future goals, and generate future measurable goals
    - ii. Research- cancer initiative a priority; also, in 2 yrs. we will have a lot of space and infrastructure for research; determine how we want to use that space
      1. Core labs- push for centralized core
      2. MEB is all designed except 2000 sqft space on each flr that has not been designated; could be core lab
      3. Dr. Miele leads research; other on that committee are Dr. Smart from LCMC for research; others Jeff carter, Bud O'Neal, and others; also, basic science researchers will be on this committee
    - iii. Clinical medicine- How can we grow this? How can we bring funding into the school for clinical medicine?
    - iv. Education- strong but how to improve; how to use the CALS bldg.? Robin English and Peter Dibeaux will be on this group
  - c. Advisory committee- Dr. Kamboj is on this committee; anything from the idea groups will go through advisory committee

- d. Chancellor has been named, awaiting board of supervisors. Dr. DiCarlo will continue to serve as interim; once Nelson is permanent then we can move forward with his position
  - e. Cals- P Dibeaux hired someone for std. patient; will start small and grow into some type of interprofessional program
  - f. MEB- demo complete, starting construction phase this month
  - g. Lions 1<sup>st</sup> flr- nice space; after this semester, will put more doors in to host more people; this space could be used for classes or even white coat ceremonies; could seat 800 ppl; great resource for the campus
  - h. New poster boards in CALS and lions for research days; can use both bldgs. On research days; 1<sup>st</sup> flr on lions and CALS would be great to use
  - i. Clinical dept.- students are using conference rooms; things are being stolen, used; departments are not happy with it; will try to find designated study areas and secure upper rooms in CALS; stolen items- fridge, AV cords
  - j. John Nickens- CEO of UMC; hope to keep him around; did a lot of good things for CHNOLA
  - k. NCI designation- community engagement- where are we? Working with public health folks for population science
    - i. Real emphasis is building up clinical practice then get community engagement
    - ii. Expand access to clinical trials
    - iii. Colon cancer- working more on this
    - iv. Lung cancer- a weakness; need thoracic surgeons who can do this
    - v. Breast- need to expand here as well
    - vi. The opportunity is there but need to build more
4. SOM Administrative Council Report, presented by Dr. Augustus-Wallace, April 3 at noon
- a. Dr. Taylor provided faculty and staff evaluations were 100% completed on time
  - b. General Faculty Meeting will be held April 18<sup>th</sup> from 4-5, faculty awards given, with a reception to follow, hybrid meeting, Lions bldg. 1<sup>st</sup> floor
  - c. Fingerprinting requirements for summer research program
    - i. Sheriff's office will offer fingerprinting Sat 4/6, 4/13, from 9-12 in 1<sup>st</sup> flr resource bldg.; required once every 3 years for any people in contact with individuals that are 18 years and under; if that is you, you would have been contacted with this requirement
    - ii. You can also go to sheriff's office on your own to get fingerprinting
  - d. Continuous improvement in MD program
    - i. 93 accreditation elements, 43 were chosen to be monitored
    - ii. CQI policy is about the policy or mechanism; it was voted on but the outcome of the vote is not known at this time
    - iii. Previous issues: diversity, transfer students, and learning objectives
      - 1. Areas that have been and continue to be improved
  - e. Match results and graduates
    - i. Included in the report

- ii. Match results: Overall outcome, 50% stayed here in NOLA, the other 50% stayed in LA and out of state in a mix of about ½ and ½
    - iii. Almost all graduates have been matched
    - iv. Commencement May 15<sup>th</sup>, 2024; attire gown and hood; no lid or cap; at noon
    - v. May 16<sup>th</sup> 10 am actual commencement, full regalia required
  - f. Dr. Engel on the Match: small decrease in MD in residency; DO increased in match
    - i. 19,000 applicants in 2023, 16,000 in 2024
    - ii. Diversity of applicants, those interviewed, and then those selected
    - iii. A slide deck was provided and is available to view under Admin Council or by emailing Dr. Augustus-Wallace
  - g. Dr. DiCarlo reviewed demolition updates as stated in executive committee
    - i. Other issues- roof replacement and AC repairs in each department
    - ii. Future build out of Lions 1<sup>st</sup> floor
    - iii. Strategic planning has begun; initially was delayed in 2020, now it has begun in 2024
    - iv. LCME- preparing for accreditation
    - v. LMCE- advisory committees have been formed
      - 1. Dr. Rum: Oversight of metrics and data for each committee
        - a. Clinical: Cynthia Brown
        - b. Education: Dr. Engel
        - c. Research: Dr. Miele
      - 2. We are 2 areas, but need to strengthen and grow research
  - h. Additional areas required voting: rank appointments, policy on CQI, monitoring for MD program; conferring the class of 2024 for the MD program
5. Report from Faculty Senate, by Dr. Augustus-Wallace, March 12<sup>th</sup>
  - a. No report from board of supervisors yet, will occur later this April 4/26
  - b. Finalization of Chancellor will occur in April on 4/26
  - c. Old Business: faculty handbook revision committee
    - i. 3 areas of focus:
      - 1. FTE, defining the FTE, how it could be more operational and usable to capture their work for promotion and merit review
      - 2. Post docs- track change vs promotion for post doc to instructor
      - 3. Gratis Faculty- misuse in the past; recommendations for future use of gratis; there was a meeting with HR and they too are looking into it
    - ii. Hunger free campus
      - 1. What will this look like and how to implement it? Ongoing discussions
  - d. New business:
    - i. Bylaws and parliamentary procedures will be address in April
    - ii. Nominations for 2024-25 Faculty Senate President role
    - iii. Microsoft AI availability and use in the future
    - iv. More information to come on individual schools forthcoming

6. Old business:
    - a. Faculty Assembly Delegate member elections
      - i. Incoming elections solicited in April with elections due by May 30
  7. New business:
    - a. Ask Dr. DiCarlo how were the groups formed for strategic planning?
    - b. An alleged incident was presented by Dr. G Athas:
      - i. The report consisted of a conflict between 2 LSU employees and is currently being handled confidentially per LSU policies and procedures
    - c. Dr. Athas proposed a motion to support donation of leave in time during crisis
      - i. Second the motion by B McDonough
      - ii. No opposition
      - iii. Resolution will be sent to Senate for the motion of crisis leave
      - iv. Motion received on 4/5/24 from G. Athas, sent to Faculty Senate on 4/8/24
      - v. There was concern for the students who were present during the alleged incident
        1. Dr. Athas responded after the meeting with an email as follows:
          - a. Email from G. Athas on 4/8/24  
*Hello all,  
When I spoke at Thursday's faculty assembly meeting there was a question from a member as to whether the L1 students had been debriefed or offered counseling after the incident of assault in the classroom.  
I spoke to Robin English, M.D. the head of the UME office late Friday afternoon.  
She informed me that she had spoken with the L1 students the next day about the incident, told them that the incident was being investigated and that the students were welcome to contact her, CAP, or a trusted faculty member if they needed to talk.  
She said that she had a number of emails after that of students wanting to talk with her.  
I just wanted to reply to the question before the next assembly meeting.  
Thank you,*
8. Guests: any questions or issues you would like to bring up, please email the executive committee and we can ask them at the meeting
  - a. May guest: Lucio Miele, M.D., Ph.D., Senior Associate Dean of Research, School of Medicine
  - b. June: Janet Southerland, will discuss promotions and other issues
9. Motion to Adjourn 1<sup>st</sup> B Locklan-McGee; 2<sup>nd</sup> G Athas; 1700