



CURRICULUM VITAE

Margaret Bishop Baier, M.D.

Current Title: Professor of Clinical Psychiatry
Vice Chair of Education

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Citizenship: USA

Education:

Undergraduate Loyola University of the South, New Orleans, LA
B.S. Biology, 1982–1986

Graduate/Medical Louisiana State University School of Medicine, New Orleans, LA
M.D. 1986-1990

Internship Louisiana State University Health Sciences Center,
Charity Hospital, New Orleans, LA
General Psychiatry, 1990-1991

Residency LAC-USC, Los Angeles, CA
General Psychiatry, 7/1991-12/1991

Louisiana State University Health Sciences Center, New Orleans, LA
General Psychiatry, 1/1992-6/1994

Certification: 1996- current American Board of Psychiatry and Neurology

Licensures: Louisiana State Board of Medical Examiners, LA #020812, 07/01/1990-Present

Academic, Professional, and Research Appointments:

June-July 1987 Health Promotions/Disease Prevention Project, Clerkship with American
Medical Student Association. Woodburn, OR

September 1987–May 1988	Research Clerkship, Louisiana Primary Care Association, Project Coordinator for Drug Education, New Orleans, LA
August 1994-June 1995	Assistant Professor of Clinical Psychiatry, LSU Health Sciences Center Department of Psychiatry, New Orleans, LA
July 1995-June 1996	Assistant Professor of Clinical Psychiatry, University of Otago School of Medicine, Wellington Campus Wellington Public Hospital, New Zealand
July 1996-2016	Assistant Professor of Clinical Psychiatry, LSU Health Sciences Center. New Orleans, LA
July 1999-July 2006	Associate Program Director, LSU/Ochsner Psychiatry Program, New Orleans, LA
2005-present	Medical Director, LSU Health Sciences Center Campus Assistance Program New Orleans, LA
July 2006- July 2008	Program Director of Psychiatry, LSU/Ochsner Psychiatry Program, New Orleans, LA
July 2008-July 2013	Associate Program Director, LSU/Ochsner Psychiatry Program, New Orleans, LA
July 2016- Present	Associate Professor of Clinical Psychiatry, LSU Health Sciences Center, New Orleans, LA
November 2023-Present	Vice Chair of Education, LSU Health Sciences Center New Orleans, LA
July 2025-Present	Professor of Clinical Psychiatry, LSU Health Sciences Center, New Orleans, LA

Membership in Professional Organizations:

1990-present	Member	American Psychiatric Association
2018- 2022	Membership Chair	Louisiana Psychiatric Medical Association
2019-2021	Secretary	Louisiana Psychiatric Medical Association
10/2021	Chair	Scientific Program LPMA Virtual Conference
2021-2022	President	Louisiana Psychiatric Medical Association
2/2022	Chair	Scientific Program LPMA /MPA/ GCCAP Regional Conference, New Orleans, LA
2023-Present	Member	APA Caucus on Global Mental Health

2023-Present Member APA Caucus on Global Mental Health Curriculum Task Force

2023-2026 Assembly Rep American Psychiatric Association

Awards and Honors:

August 1988 Lettie Pate Whitehead Christian Leadership Scholarship LSU School of Medicine

June 1994 Louisiana State University School of Medicine, Sandoz Award in Psychiatry

May 2009 Order of St. Louis awarded by Archbishop of New Orleans

May 2009 Irma J. Bland APA Residency Teaching Award

May 2019 Distinguished Fellow American Psychiatric Association

Fall 2019 LSUHSC SOM Dean's Leadership Fellowship

May 2022 Distinguished Life Fellow American Psychiatric Association

2023 Group for the Advancement of Psychiatry Invited due to outstanding work in addressing spiritual concerns of persons being treated by psychiatrists.

TEACHING EXPERIENCE AND RESPONSIBILITIES

Course/Clerkship/Residency or Fellowship/CME Directorship:

CME Directorship: 2022- resumed role as part of Vice Chair. Coordinating the weekly one-hour Department of Psychiatry Grand Rounds lecture series to create a cohesive educational experience that addresses all of the subspecialty areas within our department : child and adolescent psychiatry , addiction medicine, forensics, consult liaison, general adult psychiatry, psychology , psychotherapy and pharmacotherapy. Previewing scientific content of invited speakers, faculty and trainees to assure that there is no commercial bias, and that content is in keeping with the American Psychiatric Association and/ or FDA guidelines – or that it is clearly presented as off label. Our departmental reviews are then forwarded to our institutional educational committee which allows us to offer CME(continuing medical education) hours to both faculty and community physicians who provide psychiatric care.

Curriculum Development/Implementation:

2012-current LSU School of Medicine Houses Program

One of eight faculty house leaders who developed a curriculum based on small group learning. As a house leader I am responsible for 25 medical students per class level (100 medical students total): implementing Clinical Skills Integration (CSI 101-102) for the twenty-five first year medical students; coordination of clinical and basic sciences faculty in roles as advisors and facilitators for small group ethics; science and practice of medicine courses with first and second year medical students; developing Core Clinical Competencies for third and fourth year medical students; and mentoring into residency placement for third year and fourth year medical students.

Creation of Enduring Teaching Materials:

Resident Lectures:

- 2006-2007 Health Promotion/Disease Prevention: Primary Care in Psychiatry.
An 18-month seminar series for all residents following Hurricane Katrina. The focus of these seminars was to review psychiatrists' ability to offer basic primary care needs for patients in a time of limited resources.
- 2007-Present Interviewing and Diagnostic Skills Class Psychiatry Intern Level Course: Co-director.
Psychiatry Intern Level Course in which residents are observed performing a Diagnostic Interview of a patient in the presence of classmates. The resident then presents a formal differential diagnosis and initial treatment plan. The remainder of the class discusses the case and gives critical feedback on the interview and differential diagnosis. Since 2009, we have included components of the cultural formulation and expanded the course to address implicit bias and social determinants of health in this clinical setting.

Formal Course Responsibilities:

Lectures:

- 1996-2010 Core Curriculum lecturer 32 hours per academic year
Third year Medical Students. Schizophrenia, Antipsychotics, Dementia and Delirium
- 2001-2010 Small Group Facilitator 36 hours per academic year
The Science and Practice of Medicine. First year Medical Student
- 2005-2015 Introduction to Psychopathology and Psychopharmacology course director/lecturer
2 hours per week for the academic year July through June (approximately 100 hours per academic year)
Intern level course utilizing American Psychiatric Association textbooks and American Journal of Psychiatry articles to teach basic differential diagnosis, etiology, pathophysiology epidemiology and treatment options for major psychiatric disorders in adults.
- 2005-Present Ethics: An Overview of the AMA Guidelines for Physicians with Case Discussions from Psychiatric Clinical Practice.
Course Director and only lecturer. 10 hours per academic year
Upper-level resident course utilizing American Psychiatric Association textbook and current literature review followed by each resident presenting a single case integrating the course content into a discussion of the ethical guidelines relevant to the specific case.
- 2005-Present Cultural Psychiatry: Cultural Formulations in Clinical Practice.
Course Director and only lecturer 10 hours per academic year. Upper-level course utilizing American Psychiatric Association textbook and current literature review followed by each resident presenting a particular case integrating the course information on cultural competence with one of their own recent patient cases.
- 2005-2008 & 2014-present Psychiatry and Religion: Integrating Values in Diagnoses and Treatment of Patients.
Course Director and only lecturer. 10 hours per academic year. Upper-level course utilizing American Psychiatric Association textbook and current literature review followed

by each resident presenting a single case integrating the course information on integrating values with one of their own recent patient cases.

2010-Present Core Curriculum Lecturer

Third Year Medical Students. Team Based Learning Facilitator on topic of Schizophrenia and antipsychotics. This course repeats every six weeks, and I present 2 hours every 6 weeks.

2020- Present Sociocultural Issues in Psychiatry .

Co-Director of Course with junior faculty co- presenting lecture content and residents participating in seminar discussions on translating theory into practice across diverse patient populations and clinical contexts. A longitudinal course for PGY 1-4 residents redeveloped with Ronja Bodola, PhD and the curriculum committee. A core text from the American Psychiatric Association is utilized over the 4 years with supplemental readings, class projects such as creation of genograms , and case presentations by residents. Reconfigured in 2024 to co- teach across subspecialties, that is to include child and adolescent, geriatric, consult liaison, addiction medicine and forensics faculty.

Department/Interdisciplinary Teaching Conference:

2005-Present Case Conference

Monthly co-presenter of an original case conference facilitating interns' live patient interviews, literature reviews, and formal discussions of a specific differential diagnosis and treatment plan. These are interdisciplinary and include faculty, residents, medical students, pharmacy faculty, nursing staff, social workers and invited community agency speakers when relevant. Case Conference was updated and renamed the Interprofessional Quality Improvement Presentations (IPQIPs) to include quality improvement metrics and rotating faculty discussants.

7/2006 Training in the Core Competencies: Grand Rounds LSU Health Sciences Center
Department of Psychiatry New Orleans

5/2007 Pharmacotherapy during Pregnancy and Pre and Post-Partum: LSU Health Sciences
Center Department of Psychiatry New Orleans

5/2008 Pharmacotherapy across the Female Life-Cycle: Grand Rounds LSU Health Sciences
Center Department of Psychiatry New Orleans

11/2012 Physicians Heal Thyself – How to Assess and Refer to an Employees Assistance Program:
Grand Rounds LSU Health Sciences Center Department of Psychiatry New Orleans

3/2015 Speaking of Marie Laveau, French Kissing and Riding Greyhounds: Cultural Competencies
in Clinical practice. Grand Rounds LSU Health Sciences Center Department of Psychiatry
New Orleans

7/2020 Carpe Diem – Creating Anti-Racism in Psychiatric Education co-presenter with LaKisha
Mamon, MD: Grand Rounds LSU Health Sciences Center Department of Psychiatry New
Orleans

- 3/2023 Panel Discussion with Hillary Gary, PGY3 and invited guests on Accessing Services for specific patient populations: CALM/ NOLA, IWES, GI Clinic: Grand Rounds LSU Health Sciences Center Department of Psychiatry New Orleans
- 7/2023 The Pursuit of Happiness – defining, realizing, and sustaining Well-Being Grand Rounds LSU Health Sciences Center Department of Psychiatry New Orleans
- 8/2023 Department Symposium and Research Day.
Establishing annual event to include invited national faculty and interdisciplinary research presented by faculty, fellows, residents, and students. First initiated in conjunction with the Student National Medical Association Annual meeting held in New Orleans.

Teaching Awards:

- 2006 APA Special Commendation for services to the LSUHSC Psychiatry Residency Program during Hurricane Katrina
- 2009 American Psychiatric Association Irma Bland Resident Teaching Award

Undergraduate, Medical, or Graduate Students Trained:

- 1996-2019 Primary attending/supervisor for every intern in Psychiatry as each intern rotates through the Adult Inpatient Psychiatry Service. Adult Inpatient Psychiatry Service at UMC (University Medical Center) consists of the attending, the intern, a psychology post-doctoral intern, two to four 3rd year medical students, occasionally a 4th year medical student, Acting Interns, nursing students, and Master's in Social Work intern. As the attending, I supervised the members of the entire inpatient team daily.
- 2019-Present PGY-3 residents in Psychiatry each supervised one hour per week for an entire year in out-patient psychopharmacology/psychotherapy as part of the residents' 12-month continuity care clinic. Medical students also rotate through our teaching clinics. I usually supervise one medical student during each of my clinic days.

RESEARCH AND SCHOLARSHIP

Grants and Contracts:

Funded

01/04/2000-06/30/2004	2% effort	\$67,569	Diagnostician
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Organon Incorporated, AKZO NOBEL

A Double-Blind, Three-Armed, Fixed-Dose, Placebo Controlled, Dose-Finding Study with Sublingual Org 5222 in Subjects with Acute Phase Schizophrenia (Protocol 041-013).

A Long-Term Maintenance of Subjects with Schizophrenia with Org 5222 (Protocol 041-505)

09/11/2003-04/30/2009	7% effort	\$643,822	Diagnostician
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National Institute of Mental Health (NIMH)

Molecular Genetics of Schizophrenia LSUHSC was one of ten funded sites to collect approximately 4500 probands with schizophrenia and 4500 controls (collected at ENH) to complete a genome scan and establish a cell bank to provide other investigators with DNA for genetic studies of schizophrenia (Protocol R01-MH067257)

May 2024 2.5% effort LSU Board of Regents \$ 210, 166.00 Administrator
Grant written and approved for student wellness initiatives developed in the wake of COVID-19 pandemic. This grant will fund a 6-month pilot of programs: offering additional psychological services, supporting student mental health awareness, addressing stigma, and creating pipelines for future mental health professionals. The programs were created by me and Campus Assistance staff in collaboration with the Wellness Committee. The grant will be administered through the LSU Health Campus Assistance Office.

Journal Publications:

Refereed

1. **Baier, M.** (1990). Seeing what I had only imagined. *Health and Development*; 10(3).
2. **Baier, M.** (1993). The M and M conference: Learning to learn. American Association of Directors of Psychiatric Residency Training *AADPRT*; 21(2).
3. Townsend, M.H., **Baier, M.B.** (2004). Are high initial doses of olanzapine required to reduce agitation associated with schizophrenia? *Journal of Clinical Psychopharmacology*; 24(1):95-97.
4. Townsend, M.H., **Baier M.B.**, Becker J., & Ritchie M.A. (2007). Blood pressure, heart rate, and anxiety in schizophrenia. *Psychiatry Research*; 151(1-2):155-7.
5. Townsend, MH., **Baier, M.B.** (2019). The Effect of Gender on Team Based Learning Peer Assessment in a Psychiatry Clerkship. *Medical Science Educator*; 30 (9).
6. McCain, C., Kemp, B., **Baier, M.B. et al.** (2022)"A Framework for the Virtual Medical Interview Process: Considerations for the Applicant and the Interviewer" (TOJ-21-0074.R2), *Ochsner Journal* 22:61–70
7. Khorsandi, N., Embley, S., **Baier, M.B.** (2022) Five Overlooked Dimensions of Campus Wellness: Qualitative lessons from a Health Sciences Center's wellness program evaluation. *Journal of American College Health*.Vol72, issue 24, pages 371-375.

Published Abstracts:

Townsend, M.H., Becker, J.E., & **Baier, M.B.** Anxiety and pulse in acute mania. American Psychiatric Association Annual Meeting. Atlanta, GA, May 2005

Scientific Presentations:

Local

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| 2019 | "Physicians Heal Thyself: Scandals, Substance Abuse and Suicides Among Us"
LPMA/MPA/LAACP/-MGCCAP/LASAM Spring Meeting, New Orleans LA. CME offered. |
| 2019 | "Lagniappe: Tuning Up Mind and Body at Home or on The Road" CL/ER Psychiatry Jazz Fest Conference, New Orleans, LA. CME offered. |
| 2020 | "Beyond Beds: Creating IOP's to meet our Patients' Needs" LPMA/MPA /LAACP/MCCAP/LASAM Spring Meeting, New Orleans, LA. CME offered. |

- 2020 “Averting Diversion” LSU Health Sciences Center Alcohol & Drug Abuse Center of Excellence, ADACE, 13th Stimulant Conference, New Orleans, LA. CME offered.
- 2021 “Stimulant Misuse and Abuse. From Performance Enhancement to Addiction.” APA/LPMA/MPA/Mid Gulf-AACAP/LA ASAM Virtual Meeting. CME offered.
- 2021 “Beyond Beds: Creating IOP’s to meet Patient Need” LPMA fall Meeting, New Orleans, LA. CME offered.
- 2023 “Do You Hear What I Hear?” Meeting the Mental Health Care Needs of Musicians and Culture Bearers LPMA/MPA/MGCCAP /LASAM Spring Meeting, Gulfport, MS. CME offered.
- National**
- 1994 “State Medical Schools’ Responsibilities to Recruit Physicians to Treat Patients in Their State” American Psychiatric Association Workshop, Philadelphia, PA. CME offered.
- 2000 “Transitions in Training: Merging of LSU/Ochsner – Public and Private” American Association of Directors of Psychiatry Residency Training Workshop, Puerto Rico. CME offered
- 2003 “Group Psychotherapy Training Models” American Psychiatric Association Workshop, New Orleans, LA. CME offered.
- 2007 “Katrina plus 2: Training for and Teaching Through Change” American Psychiatric Association, New Orleans, LA. CME offered.
- 2010 “Physicians Heal Thyself: Scandals, Suicides and Substance Abuse Among Us” American Association of Directors of Psychiatry Residency Training Workshop, Orlando, FL. CME offered.
- 2010 “Physicians Heal Thyself: How to Assess and Refer for EAP/CAP” American Psychiatric Association Workshop, New Orleans, LA. CME offered.
- 2023 “Why there are too few URM called Doctor and what to do about it.” National Conference on Race and Ethnicity, NCORE, Annual Meeting. panel presentation. New Orleans, LA. CEU offered for professional educators.

International

- 2012 International Association of Employee Assistance Programs “Physicians Heal Thyself” Invited Keynote Speaker, Annapolis, MD. CEU’s for Employee Assistance Program professionals.

Scientific Exhibits:

- 9/2015 Townsend, M.H. & **Baier, M.B.** Team-based assessment in a psychiatry clerkship: A three-year study. Annual Meeting of the Association for Academic Psychiatry. San Antonio, TX.

- 10/2015 **Baier, M.B.**, Embley, S., & Garnier, L.R. Physician heal thyself. OMERAD Fall Symposium, New Orleans, LA,
- 10/2015 Townsend, M.H. & **Baier, M.B.** Gender and Peer Assessment in Team-Based Learning. Sex and Gender Medical Education Summit. Rochester, MN.
- 01/2019 Klaybor, M. & **Baier, M.B.** Case Presentation, UMC/LSU Resident Research Day, New Orleans, LA.
- 02/2021 Khorsandi, N., Embley, S., & **Baier, M.B.** Results from the LSUHSC Wellness Inventory for Students and Employees (WISE). APA/LPMA/MPA Virtual Spring Meeting
- 02/2021 Khorsandi, N., Embley, S., & **Baier, M.B.** "A Campus Wellness Inventory for Students and Employees. "SRM/AFMR virtual meeting and poster presentation.
- 08/2023 Embley, S, Southerland, J & **Baier, M. B.** Well Ahead but not Well Aware. Results of the CAP WISE survey. Special Symposium on Equity in Accessing Behavioral Health Services. New Orleans, LA.
- 06/2024 Assessing Wellness Improvement in an Academic Health Center: A Three-Week Wellness Challenge. Viet Le, BS; Mary Shapiro, Ph.D.; **Margaret Bishop-Baier, MD**; Scott Embley, LCSW; Michelle Moore, Psy.D. LSUHEALTH Symposium New Orleans, LA

SERVICE and ADMINISTRATION

LSUHSC (School) Committees:

- 2000-Present Member, LSU School of Medicine: Admissions
- 2000-2013 Member, Copping Teaching Award Selection Committee
- 2005-2007 Member, IGMEC– Institutional Graduate Medical Education Committee
- 2008, 2012, 2019, 2021 Advocacy Group Leader, LSU Health Sciences Center School of Medicine Admissions Subcommittee, ranking and rating candidates.
- 2014-2023 Co-chair, Copping Teaching Award Selection Committee
- July-Dec 2019 LSUHSC Dean’s Leadership Fellowship. Time supported through the Department of Psychiatry. Attendance at AAMC (American Academy of Medical Colleges) conference on Physician Well-being supported by the Dean’s Office.
- 2020-Present Chair, LSU Health Sciences Center Wellness Committee

Clinical Service

In-patient service activities:

- 1996-2019 Attending psychiatrist UMC (DePaul Hospital and Charity Hospital previously)

Clinic Coverage: Half day (4 hour per day) Monday thru Friday - rounds on the inpatient service providing direct patient care within a multi-disciplinary care team of residents, medical students, nurses, social workers, pharmacists, psychologists, and therapists.

- 1996-2022 Clinician, LSU Health Care Network Adult Out-patient clinic. Direct patient care half day (4-5 hour per day) Monday thru Friday providing continuity of care for patients discharged from inpatient psychiatric services. I worked directly with medical students and residents as part of this teaching clinic.
- 2008-2022 Supervisor Odyssey House Louisiana. Supervised PGY3 residents in their evaluation and management of persons in a residential addiction rehabilitation program. Supervision is 1 hour per resident per week so varied from 2- 4 hours per week.
- 2017-2020 Clinician, Crescent Care Elysian Fields FQHC. Evaluation and management of persons with co-occurring HIV and behavioral health needs. 8 hours per week
- 2019-Present Clinician, UMC HIV Outpatient (HOP) clinic. 8 hours per week. Evaluation and management of persons with co-occurring HIV and behavioral health needs. I supervise medical students who are part of this teaching clinic.
- Call:**
- 2009-2020 Clinician, One-in-eight weekdays, primarily by telephone. One-in-eight weekends, Saturday and Sunday in-hospital rounds.

Administrative Responsibilities:

Departmental

- 1996-Present Member, Psychiatry Education Committee, PEC, Departmental monthly meeting of course directors and primary supervisors of the adult psychiatry training program tasked with assessing effectiveness of curriculum and appropriateness of clinical rotations.
- 1996-2020 Member, Resident Promotions Committee, Departmental committee meets every six months to review residents' progress, plan remediation if indicated, and recommend residents for promotion/graduation.

LSU Health Sciences Center

- 2010-Present Member, PALS-The Peer Advocate Liaison Program (PAL), Assist students in accessing resources when they are experiencing personal or academic difficulties. Quarterly administration meeting to train PALS student volunteers and coordinate CAP programming.
- 2020-Present Co-developer, CAP Lunch and Learn Series. Developed a series of weekly virtual seminars to connect members of LSUHSC community, especially those studying and working remotely due to COVID-19 pandemic, to existing campus resources. Presentation topics have included individuals and panels re: Title IX, Financial Aid, Student Affairs, Diversity, Equity & Inclusion, Wellness Center, Student and Employee Health Clinic.
- 2020-Present Co-Developer, RISE-UP: **R**eclaiming **I**dentity, **S**pace and **E**nergy to **U**plift **P**eople of Color. A series of short-term psychoeducational groups (initiated in response to student

requests) facilitated by Dept. of Psychiatry faculty Erika Rajo, PsyD and administered through CAP.

Hospital

2014-Present Member, Interprofessional Quality Improvement Program (IPQIP) Monthly interdisciplinary team tasked with QI via select case conference reviews.

Interdisciplinary/other program (center or program)

2016 Facilitator: Inter-professional Educational and Collaborative Practice-Small Group Facilitator. IPE Day small group facilitator

Community Service Activities

2007-2009 Member, Holy Name of Jesus Parish Council

2009-2012 Chair, Holy Name of Jesus Parish Council

2010-2012 Member, Holy Name of Jesus Parish Council Social Justice Committee Educational Outreach regarding access to health care

2011-Present Liaison, National Alliance of Mentally Ill (NAMI) Annual Fundraiser Walk LSU Psychiatry

2017-Present Concierge, Hotel Hope transitional housing for homeless women and children. Volunteer staff one evening shift /month facilitating new guest registration, evening meal, childcare during mothers' weekly group session. Volunteer Consultant for Mental Health Concerns.

2017-Present Liaison, SBPusa.org; Coordinate volunteers from LSUHSC campus and community to increase resilience and recovery from natural disasters.

2023-Present Member, Our Lady of Guadeloupe Parish Council

2023-Present Member, Our Lady of Guadeloupe Parish Council Disaster response