**LSUHSC-SOM Faculty Assembly**

Meeting Minutes

October 3, 2013

**Opening:**

The regular meeting of the LSUHSC-SOM Faculty Assembly was called to order at 4:02 pm in Room 7 of the Lions Building by Dr. Mike Levitzky.

**Present**: Ali, M; Boulmay, B; Campeau, L; English, R; Foster, T; Happel, K; Harrison-Bernard, L; Hebert, C; Holman, S; Hunt, J; Kapusta, D; Lazartigues, E; Levitzky, M; McGoey, R; Mussell, J; Neumann, D; Welsh, D; Winsauer, P

**Absent**: Avegno, J; Cestia, W; Conrad, E; Dawkins, R; Delacroix, S; Jagneaux, T; Spieler, B; Thien, D

**Proxies:** Neumann, D for Crabtree, J; Mussell, J for Hollenbach, A; McCarron, R for Kamboj, S; Foster, T for Quayle, A

1. **Approval of the minutes from September meeting:** minutes for September were approved unanimously
2. **Reports –** 
   * **Executive Council meeting with Dean Nelson** 
     + Foreign Medical Graduates (FMGs) are not able to take the position of an LSUSOM student on core requirements
     + Ability of FMGs to occupy unfilled spots on SOM elective rotations must be clarified with Drs. Delcarpio and DiCarlo
     + LSUSOM will begin holding centralized recruiting days for amenable departments when bringing in resident applicants
     + Open medical school staff model is still undecided with Children’s Hospital and still unacceptable to the Dean and Chancellor
   * **Reports suspended for presentations from invited Meeting Guests**
3. **New business**
   * Graduate Medical Education (GME) report from Dr. Hilton
     + Annual report to the organized medical staff as required for accreditation
       1. Next year will see new format
     + Currently 813 residents & fellows in training programs sponsored by LSUHSC
       1. 37th largest GME operation in the US (out of 700)
       2. 60 programs at 20 sites
     + “Can’t just close the public hospitals and move the residents.” This is exactly what occurred in 2012 and LSU was given 2 months to affect the changes.
       1. LSU with its private partnerships emerged and maintained all training programs.
     + The Affordable Care Act is seen as a huge boon
       1. Will insure almost all patients
     + The next year is crucial for GME
       1. Represents a tipping point for residency spots in the already overfull match
          1. ~10% of US graduates of Allopathic Medical Schools will not find employment in US residency programs
          2. Problems include unrealistic expectations for residency applicants from traditional American Allopathic Medical Schools along with highly qualified applicants from Osteopathic Medical Schools and International Medical Schools
          3. Amount of residency spots has been frozen by Congress at 1996 levels
     + Aging physician population and overfull match are key issues for GME moving forward
     + Cathy Lazarus is the Chief Academic Officer
     + Relationship with Children’s Hospital is going well
4. **Old business**
   * Social media policy – Dr. Florencia Polite
     + Stems from concerns of student and patient privacy
     + Can’t “make” people act correctly
     + Can provide guidelines for behavior and possibly form basis for disciplinary action
     + Written broadly enough to keep ahead of changing technology for a reasonable time
     + Faculty comments:
       1. Faculty expressed concern over the use of “employees” vs “staff”; how policy applies to gratis faculty was also questioned.
       2. All other faculty comments must be submitted to Drs. Ali and/or Polite by 15 October
     + Dr. Polite suggested to those present the after the policy was submitted to the Dean and reviewed by Counsel most of the concerns raised would be answered
   * Curriculum renewal
     + Curriculum goals have been amended and will be submitted to Administrative Council and then put to full faculty vote
5. **Reports (Cont’d) –** 
   * **Administrative Council Meeting**
     + Open medical staff discussed and not supported by Council
     + Searches are progressing
     + Corey Hebert now working with LSUHSC
     + Cafeteria
       1. Transferring from Sodexo to LSU run
          1. Without hospital contract LSUHSC is too small
       2. Tranisition will occur over the winter holidays with minor construction/renovation
       3. New manager has been hired
       4. Student workers will staff coffee kiosks
     + Admissions
       1. 3000 applications to LSUSOM
          1. 50 early acceptance offers have been sent

9 have accepted

* + - Plans for repurposing of Charity Hospital continue to be discussed with the city
  + **Senate Report – None**
  + **The Pulse – None**
  + **Baton Rouge – None**

1. **Old business (Cont’d)**
   * Curriculum renewal
     + Revised goals accepted by Administrative Council
     + Currently reviewing different curricular models from across country to get a sense of what various institutions are finding successful and what can work here
     + Next meeting is October 23rd
   * Strategic planning committee
     + Work groups are proceeding well
     + Research town hall was well attended and included constructive criticism
     + Faculty development
       1. Faculty are not aware of what exists for faculty development and leadership development and therefore don’t take advantage of it
          1. Faculty aren’t participating due to time constraints
     + Communication between staff and identification of resources is consistent problem
       1. Assembly members raised concerns about how to improve internal communications and why there isn’t a larger support staff with this mission
          1. Should be email blast Faculty Assembly minutes?
          2. Do other schools have same problems with communication that LSUSOM does?
     + Planning committee recognizes there likely will not be a large influx of funding to implement suggested changes but will require reallocation of existing funds
     + Most basic science departments are down 50% from 5 years ago
       1. LSUSOM needs to figure out who we’re going to be with the people we’ve got
2. **New business (Cont’d) –** 
   * Dr. Holman stated that mock residency interviews are planned for L4’s on the 22nd and 29th of October
     + 50 students are signed up to take part
3. **Adjournment:** Meeting was adjourned at 5:12 pm by Mike Levitzky.

Minutes submitted by: Jason C Mussell