School of Medicine Faculty Assembly

Agenda

December 5, 2019

**Attendance:** T. DeSilva; D. Felipe; J. Gardner; J. Gidday: R. Gomez; J. Guidry; K. Happel; J. Hart; S. Holman; J. Hunt; S. Kamboj; P. Kozlowski; M. Levitzky; S. Olister; S. Primeaux; P. Prasad; D. Rivera; J. Surcouf; C. Taylor; P. Winsauer; C. Wu; R. Zambrano

**Proxy:** S. Alahari (J. Guidry); J. Crabtree (S. Primeaux); M. Naljayan (T. DeSilva)

**Absent:** T. Goodchild; R. Gupta; M. Houser; E. James; D. LeBlanc; M. Moore; G. Orangio; C. Roth; L. Tanner

Meeting started: 4:01pm

1. Approval of the November meeting minutes (motion M. Levitzky, second J. Gidday)
2. Guest: Mr. Louis Schneider (Business Manager for Department of Medicine)
   1. Background of HRM system
   2. Goal to be a one stop shop for HR (position descriptions are located there, PNP items)
   3. Transitioned to new hiring software
   4. Onboarding will be started in 2020 (background checks and immigration status)
   5. Applications are active
   6. Largest roadblock has been approval of applications through Dean’s office
   7. For posting new application, still need PERS (not on paper any longer, can fill out on Excel)
   8. Concerns: Hiring through the Dean’s office still takes a long time
   9. Concerns: Delays in acquiring licensure and credentialing
   10. Processes remain the same but now electronic and not paper
3. Reports:
   1. Executive Committee (did not meet)
   2. SOM Administrative Council
      1. Dr. Reipel, interim chair for anesthesia
      2. ILH renovations – contract has been awarded and hopeful that construction will be quick
      3. 1542 – no start date has been given for construction
      4. Animal care – at capacity; no room for growth; opened LCRC; 1st floor of MEB can be re-opened if needed; wild mice noted in 1st floor of MEB
      5. Steve Nelson is sponsoring National Hispanic Medical association and 10 faculty are being sponsored
      6. New Faculty Hires:
         1. Hector Farrow, new IR
         2. Herbert Fallon, surgeon from Parkland
         3. James Watson, surgical oncologist
         4. Jessica Rivera, orthopedics 50% clinical; most research at VA
      7. Voted on promotion packets, 47 out of 49 were promoted
         1. Promotions and Tenure: publishing is not as important as it was in the past for the clinicians per Dean
         2. Scholarly activity has been decreasing across the school
         3. Need solution that allows clinicians to produce scholarly activity
         4. Consensus message for faculty not being given
      8. Faculty Development
         1. Sheila Chauvin’s position through LSUHSC SOM – position is still open; needs to re-open the search
   3. Faculty Senate
      1. Coats for Kids – Faculty Senate approved projects. There are boxes at all of the schools to donate coats. Leslie Capo will send out email. Can put in sweaters and fleece.
      2. Faculty Performance Tool - no updates at this time
      3. Compliance officer, Roy Clay, position is being posted
      4. New PM – (Camp Tiger, HS students, etc.) will need a background check
4. Old Business:
   1. Construction: new email list that you can sign up for and learn about construction. Pile driving have been stopped due to findings of old New Orleans
5. Call for New Business:
   1. Faculty Assembly Awards (S. Primeaux to head. Will send out call for nominations for January and give 3.5 weeks)
   2. 5 volunteers
      1. Basic Science – J. Gardner or M. Levitzky and S. Alahari
      2. Clinical Science T. DeSilva and P. Prasad
   3. Move FA meeting to January 9th due to holidays
   4. Food Trucks in front of CSRB – very noisy. Need solution to alleviate the noise from the generators. Involves all campuses, Faculty Senate issue.
      1. Offering power through the University? Food trucks to pay University.
6. Adjourn (motion K. Happel, second S. Primeaux) 4:50pm