**School of Medicine Faculty Assembly**

Minutes for Meeting held

August 3, 2017

**Present**: J. Hunt, P. Prasad, M. Ali, L. Campeau, J. Crabtree, T. De Silva, T. Goodchild, S.Guillory, K. Happel, J. Hart, S. Holman, M. Houser, J. Hunt, S. Kamboj, P. Kozlowski, M. Levitzky, C. Lilje, G. Orangio, J. Sturtevant, P. Winsauer; (phone) L. Oge, J. Surcouf

**Absent:** K. Callahn, S. Delacroix, J. Gardner, L. Hetzler, D. Kapusta, O. Lee, J. Lentz, J. Mooney, F. Polite, C. Rivera, C. Roth, D. Sen, B. Spieler

**Proxy:** J, Sturtevant for (B. Kelly); M. Ali for (R. McGoey); G. Carbonella for (B. Spieler); J. Crabtree for (C. Taylor)

**Opening:** President J. Hunt called meeting to order at 4:05pm. Motion for Approval of Minutes from the July meeting; M. Levitsky motioned, P. Winsauer second.

1. **Reports:**
   1. **Executive Committee** 
      1. Did not meet for the month of July
   2. **SOM Administrative Council** – K. Happel and J. Crabtree with updates
      1. Dean Nelson:
         1. **Legislature Update**: No overall budget cuts (for now) but potential for this if certain taxes not renewed.  Huge potential for cuts in future.
         2. **Equity pay adjustments** (not raises!): Approved.  Many in basic sciences still need to be looked at for equity**.**
         3. **Merit Raises:**  Still working on this.  Dean is waiting on Chairs and Center Director proposals and these will all be looked at in aggregate.  Total pool for merit raises is 1.5M.
         4. **MEB 3rd floor construction**: Admissions office is moving to 7th floor for a month.  Coordination for lecture hall use and certain construction activities.  For exams this has been worked out.
         5. **MTEC (DOD/industry/Universities) 1 year contract** – Conference near Orlando this month.  5 or 6 individuals.  Forward any interested proposals to Dean Nelson or Wayne Backes.
         6. **CTRC** now moved to UMOB.
         7. **REACHnet** – PCORI funded database initiative
      2. Sr. Associate Dean Dr. Dicarlo:
         1. LCME self-study finalizing/ data cleanup / summary report ready in 2 weeks.
         2. LCME site visit Nov. 12-15.  Mock visit Oct 8-10.  Meetings to prepare for anticipated questions.  **Accentuate the positive**
         3. **Advancement packets are due Sept. 8​**
   3. **Faculty Senate** – P. Winsauer and L. Campeau with updates
      1. Academy of advancement is undergoing changes and will be evaluated by a consulting service.
      2. Chancellor Hollier introduced new Vice Chancellor of Finance, John Harman
         1. No budget cuts for hospital partners currently
         2. UMC walkway to LSUHSC construction to be completed in next 18 months
         3. Equity and merit pay adjustments were discussed
            1. Equity pay adjustment would address the equity disparity at the university in both the basic and the clinical sciences

Does not need input from a faculty member and will take rank and time at institution into consideration

* + - * 1. Merit pay adjustment based on packages and proposals that will be submitted by Department Heads and Heads of Centers

Faculty member and Department Chairs would have input

Deadline for proposals has been sent to Departments Chairs and decisions will not be made until all proposals are in place

1. **Old Business:**
   1. Coffee for a Cause – next one in August – has not been scheduled
   2. Fitness Center hours
      1. Making it card access (looking at liabilities)
   3. Shuttle App - <http://www.lsuhsc.edu/umcshuttle/>
      1. Need to examine usage
   4. Scholarly activity
      1. Promotion and Tenure Committee has met and with Sr. Associate Dean DiCarlo will re-evaluate metrics for promotion and advancement
      2. After LCME visit has been completed, will have Sr. Associate Dean DiCarlo meet with Faculty Assembly to discuss potential changes in metrics
2. **New Business**:
   1. **Goals for Faculty Assembly for 2017-2018**
      1. J. Hunt asked the Assembly to consider goals for this upcoming Academic Year
         1. Increase Faculty Morale
            1. After discussion the faculty feels disconnected; basic scientists and the clinical physicians would like mechanisms to get together; L. Campeau mentioned having a standing time for lunch or snacks in a conference room on the 5th floor of SOM (Chancellor’s Conference Room or Dining room)
         2. Consider New Methods for judging Faculty Output
            1. Discontent among clinical faculty regarding wRVU expectations, balancing teaching, etc. How do we consider a new method to judge Faculty Output. Academic Value Units were mentioned by P. Winsauer. Dr. Hilton wrote paper about methods that has been adopted by some SOM’s. Dr. Ann Tilton has been a proponent of academic value units. If Assembly is interested, may consider bringing her as guest to meeting.
   2. **Faculty Assembly Content for Pulse**
      1. J. Hunt to write up a few key points in the Pulse
      2. Discussed having summary of legislative happenings in Louisiana summarized in the Pulse
3. **Call for New Business:**
   1. T. De Silva mentioned having Faculty Assembly arrange for Community Events such as Habitat for Humanity; serving food in a soup kitchen; Komen activities; American Heart Association and American Lung Association Activities
4. J. Hunt asked for any other business; Motion to adjourn P. Winsauer; seconded: C. Lilje. Meeting Adjourned at 5:15 pm

Minutes taken by Pinki Prasad